

Latoya C. Asia
Director - Talent Acquisition, Workforce Planning, DE&I
Dominion Energy, Inc.

Latoya C. Asia is responsible for developing and driving talent acquisition, workforce planning, DE&I, and employee engagement strategies to promote a diverse and inclusive work culture that attracts and retains the best and brightest to the company. Prior to this role, Latoya served as a key and trusted legal advisor and managed labor & employment law matters at the company.



Before joining her current company, Latoya served as head of inclusion, diversity & belonging at a global risk assessment company where she partnered with executive and business leaders on strategy and programs to accelerate efforts to recruit, develop, and retain a diverse workforce. Prior to that role, Latoya served as in-house employment counsel at a financial services company where she provided day-to-day and strategic legal counsel on a range of matters impacting the company across the globe and led strategic DE&I efforts across the firm. Latoya also served as a human resources and labor relations leader at a global petroleum manufacturing company where she provided strategic human resources leadership and support to senior leaders in various business units and managed labor relations activities at the company's U.S. plants. Earlier in her career, Latoya worked as a labor & employment litigation attorney at a large law firm and served for a year as a missionary in Niamey, Niger, teaching at a K-12 school.

Latoya is active in her community on issues relating to human rights and DE&I and serves in a leadership capacity on several boards. She also serves as adjunct faculty at George Mason University's School of Business, teaching a course on managing diversity in the workplace and on the legal environment of employee relations.

Latoya earned a J.D. from William & Mary School of Law in Williamsburg, VA and studied international law at La Universidad de San Pablo in Madrid, Spain. She also earned a B.S. in Criminal Justice with a minor in Spanish from Virginia Commonwealth University in Richmond, VA. Latoya and her family reside in Alexandria, Virginia.